

2008 Post Season Meeting

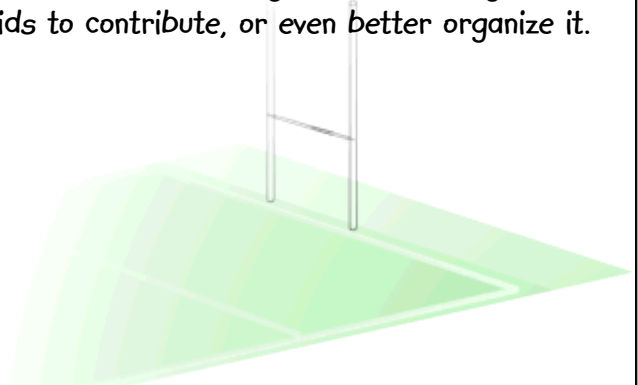
Submitted by : All HYR

What went well :

- Kids Had Fun, and everyone else.
 - Increased the number of Big Island CIPP registered players to 110. (2 teams)
 - Number of Inter Island Tournaments.
 - HYR State Championship event and organization.
 - Loc's combined training session.
 - Kealoha's treasury management.
 - National Guard Uniforms and individual sponsorships were a big win.
 - Introduction of UI3/UI6 age groupings.
 - 501c approval.
 - Bus hire for away games. Great for kids.
 - Waimeas and Hilo's fundraising.
 - Pitch marking and facilities at all Big Island events.
 - Practice and game facilities available for all teams. Good work up front.
 - Decembers outreach meeting with Oahu and Maui.
 - Website, expanded and more functionality.
 - USA Rugby clinics for certification for referees.
 - USA Rugby clinics for certification of coaches.
 - Generally, first aid and trainer support at most matches.
 - Availability of referees and linesmen, very good compared to previous years.
 - Crowd/coaches behavior much better.
 - New HYR coaches/managers. New coaches, Sionne/Tau and Cortney from Hilo and KevinM/Aussie and Derek for Waimea. Gave us great support, would be worthwhile doing a general thank note you from HYR. Same with Ammon/Piilani for team management and fundraising. Especially Angie for cooking the fish and chips.
- New coaches at Waimea, was great to get involved with new rugby folks there. Also good benefit to HYR to free KevinP up to deal with HYR issues.
 - Matches were very competitive, and played in a good spirit.
 - After Match Socials
 - HYR PR, front page of Hawaiian Tribune/radio announcements website all went well. Use of Bayfront was a great idea.
 - Heard a lot of unsolicited positive feedback from non-rugby people this year.
 - Hilo's pulling of ex-players back for coaching. This should be an HYR goal to ensure we keep continuity and grow our volunteer base.
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What needs(ed) improvement :

- More Big Island teams needed. Need to set goals.
- Travel costs, great effort this year but need to have process in place to manage this significant cost.
- More training kit needed, tackle bags/shields etc.
- HYR State needs to be played during a non school weekend.
- Is there a skills gap between Big Island and Oahu/Maui teams.
- USA Rugby/HYR player/team dues process. Mainly a problem with the USA Rugby process which did not seem to handle transition well. HYR process need to mature.
- More parental involvement needed to cope with U13/U16/U19 growth.
- Communication, need more Big Island specific meetings, probably best if not immediately after games. Need to recognize that HYR and Big Island are not the same thing. Each have different but complimentary goals. Same with individual team managements.
- Mouthguards, ongoing problem. Need policy of enforcement and how we provide them.
- Tournament sign up, need to make sure teams signup 2-3 wks at least before events. They should already have paid and be CIPP'd at that time.
- Big Island league, schedule to be agreed by all. Process needed for rescheduling of games, 1 wks notice etc.
- Schools involvement, big area we're not hitting yet. Would be good if we could get one school team involved.
- Website needs to be used by coaches, news feature etc.
- Grant applications, I feel we did a good job but not quite sure how successful we were. Do we need to fine tune how we go about this.
- Scheduling of Tournaments to accommodate Big Island league and kids school schedules.
- Having girls interested and participated with Hilo Reign
- End with HYR Championships
- Trainers
- Planning, need more input to the HYR Big Island planning process. Input from all teams needs to be heard from all teams to ensure we get agreement on the league/championship/clinics etc.
- Age verification, becoming more critical as we introduce more age groups and start playing inter island teams.
- Press Releases & Pictures to Site. More
- Sideline conduct, better than last year but we should not remove focus from this. We need to set an example to kids on the playing field.
- All Players / Parents should receive constant Club rules / conduct best practices.
- Flyers to schools etc recruiting players / game day spectators'.
- More white board time for players to learn game / training etiquette & respect to club & coaches. Possibly combined team sessions.
- Coaches are not parents only volunteer's thus parents should attend a majority of both games & training.
- Game standards / safety.
- All games must start on time.
- Game day lunch / snacks each team should have a "Team Parent" to organize. Even multiple snack times after each game.
- Age groups 10 to 12 Keep separate from U14 / U16 due to maturity levels.
- Don't play matches during other tournaments (eg Kahuku 15s or Aloha 7s)
- Don't play matches during PROM nights
- More visibility regarding whats going on in HYR. Need everyone to contribute feedback, An HYR news letter is a good idea. Lets get the kids to contribute, or even better organize it.



Issues to address :

